

**Wells Gray Community Forest Corporation
-Application To Become A Director -
SCORE SHEET**

RESIDENCY

District of **Thompson Nicola Regional District**
Clearwater **Electoral A**

CANDIDATE'S NAME: _____

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SECTION	SECTION NAME	No.	KEY POINTS	VALUE RANGE	MINIMUM	MID	MAXIMUM	APPLICANT'S SCORE	WEIGHT-ING	TOTAL SCORE	MAX SCORE
A	Personal Information		N/A	0							
B	Education			1 - 5	High school Diploma	Some post-secondary or trade school	Degree/Diploma in business, forestry, or other related		1		5
C	Work History	1	Assessment of up to date knowledge in core business activity.	1 - 5	Unemployed or retired	Currently working	Currently employed in a field directly related to core business.		1		5
		2	Individuals with a work history related to WGCFC's core business, or in a professional capacity, is an asset.	1 - 5	Work history unrelated.	Work history somewhat related.	Work history very pertinent.		2		10
		3	Business experience an asset.	1 - 5	No business experience	Some business experience	Extensive experience in operating successful business.		2		10
		4	Knowledge of forestry industry an asset	1 - 5	Some knowledge.	Average knowledge.	In-depth understanding.		2		10
D	Community Involvement	1	History of community service indicates commitment to the Wells Gray Country/DOC and its residents.	1 - 5	Limited history.	Moderately involved.	Extensive history.		2		10

		2	A concise rationale for seeking appointment to the board shows forethought on part of applicant.	1 - 5	Vague, generic response	Applicant communicates specific purpose.	Applicant's response indicates support for WGCFE activities and desire to serve community or company		2		
		3	Applicants must demonstrate commitment to adequate preparation and meeting attendance	1-5	No commitment.	Uncertain commitment.	Applicant can commit adequate time.		1		5
E	Qualities & Skills	1	Valuable Board members display honesty, integrity, respect for other board members, patience, cultural sensitivity, passion, reliability, good communications skills, etc.	1 - 5	Applicant communicates few of desired qualities.	Applicant communicates or displays some of the desired qualities.	Applicant communicates or displays most or all of desired qualities.		2		5
		2	Valuable Board members are able to work cooperatively with diverse interests, possess 'open minds', demonstrate fairness and willingness to take calculated risks, display creative thinking ability, are capable of assimilating and applying vast amounts of new information, and possess leadership / strategic thinking skills.	1 - 5	Applicant possesses few of desired skills and experience.	Applicant communicates some of the desired skills.	Applicant displays clear understanding of the skills required to be a successful board member.		2		10
F	General Knowledge	1	WGCFE established in 2004 to provide economic, multiple resource benefit and social benefit to residents of the Wells Gray Country.	1 -5	Applicant's response shows little understanding.	Applicant displays some understanding.	Applicant clearly understands history and purpose of the WGCFE.		2		10

		2	The WGCF was established in 2004 for purpose of managing the CF probationary agreement. Its primary business activity is the sale of raw logs to provide revenue to sustain the corporation and contribute to the community. It provides the following benefits on a sustainable basis: Local management of resources, local employment, forestry training & education, outdoor recreation activities, watershed management, culturally significant economic/educational opportunities for First Nations.	1 - 5	Applicant displays little understanding.	Applicant displays some understanding.	Applicant clearly understands WGCF's history, purpose, and activities.		2		
		4	First Nations were involved in establishment of WGCF and are considered key stakeholders. The Simpcw First Nation has dedicated seat on WGCF's board of directors.	1 - 5	Applicant displays no understanding of role FN play in WGCF.	Applicant displays some understanding of role FN play in WGCF.	Applicant clearly understands the importance of FN to the success of WGCF.		2		
		5	The WGCF provides local management of resources, local processing of resources, local employment, support for forestry training and education, outdoor recreation activities, a lasting relationship with the land, cultural significant opportunities for First Nations and revenue to sustain the corporate group and community.	1 - 5	Applicant displays little understanding of the WGCF's contribution to community.	Applicant displays some understanding of the WGCF's contributions to community.	Applicant clearly understands the role of the WGCF in the community, and benefits.		2		

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		6	Applicant should have some understanding of current challenges facing the WGCFC, i.e., need for CF area expansion, impacts of MPB, reduced earning potential, etc.	1 - 5	Applicant displays little knowledge of challenges.	Applicant has some understanding of challenge.	Applicant clearly understands challenges.		2		10
		7	Preferred candidates communicate a clear vision/goals for the WGCFC.	1 - 5	Applicant doesn't have a clear vision.	Applicant displays some vision.	Applicant has a clear vision.		2		10
		8	Preferred candidates should not only have a vision for the corporation but a strategy designed to turn the vision into reality.	1 - 5	Applicant's response very general.	Applicant offers some specific strategies.	Applicant communicates clear strategy.		2		10
		9	Preferred candidates should have clear understanding of role of board of directors, i.e., setting policy, goals, monitoring corporate performance, etc. - but are not involved in day-to-day management.	1 - 5	Applicant unclear on the roles.	Applicant has some understanding of board's role.	Applicant has clear understanding of board's role.		2		10
		10	Preferred candidates must understand that individual directors must work as part of the collective to establish corporate goals, policies, etc. Directors must develop an understanding of the business, keep informed of key issues, attend meetings, and take an active role in board affairs.	1 - 5	Applicant has little understanding.	Applicant displays some understanding.	Applicant clearly has experience working on boards and understand the role / responsibility of a director.		2		10
		11	Preferred candidates should understand that the best directors possess qualities outlined in Questions E (1) and (2).	1 - 5	Applicant display little understanding.	Applicant's response shows some understanding.	Applicant clearly communicates qualities..		1		5
		12	A director has a fiduciary duty to act in the best interests of the Corporation.	1 - 5	Applicant displays little understanding.	Applicant's answer includes some mention of primary duty.	Applicant clearly understands a director's fiduciary duty.		1		5

		13	Conflict of interest is defined as a situation in which a person has a private or personal interest sufficient to appear to influence the objective exercise of his or her official duties in a trust relationship. When a question or matter arises that places a director in a conflict of interest, said director must (a) declare the conflict, (b) remove him from discussion, (c) not vote on a question that gave rise to the conflict, and (d) not attempt to influence any vote on the question.	1 -5	Applicant displays little understanding of conflict of interest.	Applicant displays some understanding of conflict of interest and a director's related responsibilities.	Applicant clearly understand the definition of conflict of interest, and is cognizant of his duty to remove himself from discussions.		1		
G	References			1 - 5	Candidates offers two references.	Candidates offers two references that are considered reliable.	Candidates two references are respected in the community and recommend candidate for appointment.		2		
H	Declaration		N/A								

5

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195

Applicants scoring < 100 will not be considered. Score weighting may change depending on the board's requirement.

Some Sections will be mandatory-high score.

EVALUATION COMMITTEE

MEMBER'S NAME: _____

DATE: _____

Signature